

Membership Guidelines for Women of Evergreen Businesses

Thank you for your interest in the Women of Evergreen Businesses (WEB)! Following are the guidelines for membership with the WEB:

Membership is open for Majority owned Women Businesses located in the greater Evergreen area to include: Kittredge, Bergen Park, and Marshdale, CO. Women of Evergreen Businesses is an organization limited to business women owners in non-competing businesses. If a question of applicant eligibility arises, the Executive Committee will meet to decide on acceptability. If a conflict is possible with another member, that current member will have the right to ask for non-acceptance of the applicant. No formal advertising with the WEB is allowed until the prospective member has become a full WEB member.

1. Prospective members are either invited to join by existing members or have shown interest to join the WEB.
2. Once a prospective member has shown an interest in the WEB, they are asked to send via email, their contact information, and a brief business description to the Membership Chair or Co-Chair.
3. The Membership committee acts as a first review of the prospective member's information, and ascertains any conflict of interest within the WEB membership.
4. Once any conflicts are addressed, the prospective member will receive a Membership Enrollment Packet & Membership Form & give written permission to publish her name and business description to the club membership list. The Membership Form & written permission will need to be completed & returned to the Membership Committee within 10 business days once the prospective member has received the Membership Enrollment Packet.
5. If no objections to the proposal are received within seven days following the publication of the name & business description to the WEB membership, the prospective member will then be invited to attend two consecutive WEB member meetings as a guest of the Membership Committee.
6. After the prospective member has attended two consecutive WEB member meetings and the prospective member continues to show interest to join the WEB, the prospective member shall pay the corresponding year's dues.

For Termination of Membership, please refer to the Constitution & Bylaws of the Women of Evergreen Businesses.

Termination of Membership: Termination may be for any of the following reasons:

- a) Member misses more than four meetings in a calendar year without notification.
- b) Member fails to pay dues at renewal time.
- c) Member is found to be unethical in her business or in the group.
- d) Member refuses to participate according to club guidelines.
- e) Before a membership is terminated, she will be contacted by an officer or a committee member by phone and or by letter, asking the member to state their position & intentions.

Membership dues are not refundable.